



HEALTH, SAFETY & ENVIRONMENTAL PROGRAM POLICY & PROCEDURE

OPERATING PRINCIPLES & HSE POLICY STATEMENT

The safety information in this policy does not take precedence over applicable government legislation with which all employees should be familiar.

BASIC OPERATING PRINCIPLES

Every employee needs to understand that in order for our organization to succeed we require all of our staff to adhere to the following four operating principles:

- 1) All work will be performed in a safe manner.
- 2) All work will be performed in compliance with all government regulations.
- 3) All work will be performed in a way that ensures customer satisfaction.
- 4) All work processes are to be continually reviewed for possibilities of increased efficiency and cost effectiveness.

HEALTH AND SAFETY POLICY STATEMENT

Our company is committed to a health and safety program that protects the safety and well-being of staff, clients, contractors and the general public in all aspects of our business operations. Employees at every level are responsible and accountable for the company's health and safety performance. Active participation by everyone, everyday, in every job is necessary for the safety excellence this company expects. Our business operations require absolute compliance with company health and safety policies and applicable government regulations. If engaged as a subcontractor or when employed by another contractor, compliance to the employing contractor's rules and regulations will be adhered to in so far as those rules and regulations do not conflict with the company's responsibility to comply with applicable government regulations. Our goal is to provide our staff and contractors with the knowledge and training needed to work safely in a work environment free from hazards in order to achieve a healthy and injury free workforce.

CORPORATE ENVIRONMENTAL POLICY

Our commitment to the protection of the environment needs to be demonstrated in how we conduct our day-to-day business operations. The highest standards of care are to be taken by all employees to minimize the environmental impact of all operations. The company management team has the responsibility to take a leadership role and develop policies and procedures that effectively minimize environmental issues. Employees have the responsibility to bring to the attention of their immediate supervisor, procedures and incidents which may impair the environment. Our policy is to:

- 1) Comply with all applicable government regulations.
- 2) Consider the environmental effects of our operations.
- 3) Provide staff with all the necessary information, training and equipment.
- 4) Develop processes, policies and procedures that minimize the occurrence and consequences of environmental incidents.

Our corporate environmental goal is to minimize the environmental impact of our operations.

May 31, 2006

Date

Russel Orcutt, President